



Approved By	Siqi Lu
Designation	Vice President
Signature	

SHEQ POLICY

Business Context

ABC Solar, located at 4 Pieter Wenning Road, Witkoppen, Gauteng, is a leading distributor of renewable energy solutions across South Africa and African regions. Our operations include the procurement, distribution, and sale of solar panels, inverters, batteries, and associated renewable energy products. Committed to sustainability, customer satisfaction, and operational excellence, ABC Solar integrates health, safety, environmental, quality, and social development standards into its management practices.

Policy Statement


ABC Solar is dedicated to:

- Maintaining a robust and effective management system aligned with ISO standards to govern health, safety, environment, quality, and social development (SHEQ).
- Promoting sustainable and environmentally responsible practices to reduce our ecological footprint.
- Prioritizing employee health and safety, ensuring a secure and supportive working environment.
- Supporting social development initiatives to positively impact the communities in which we operate.
- Meeting and exceeding customer expectations through high-quality renewable energy products and services.

Commitments

- 1. Management System Maintenance:**
 - Maintain and continually improve the SHEQ management system to ensure its relevance and effectiveness in meeting organizational objectives.
- 2. Employee Health and Safety:**
 - Implement measures to prevent workplace incidents and enhance the well-being of employees, contractors, and stakeholders.
 - Foster a culture of safety through training, awareness, and proactive risk management.
- 3. Environmental Protection and Pollution Prevention:**
 - Integrate pollution prevention strategies into all operations.
 - Optimize resource use and promote energy efficiency across our activities.
- 4. Quality and Legal Compliance:**
 - Deliver products and services that consistently meet regulatory requirements and customer expectations.
 - Adhere to all applicable local, national, and international laws, regulations, and standards.
- 5. Social Development:**
 - Engage with local communities to understand their needs and contribute to their well-being.
 - Support education, health, and other initiatives to foster positive societal change.
 - Promote local employment and partnerships to enhance social impact.
 - Collaborate with organizations to implement projects that align with sustainable development goals.
- 6. Continuous Improvement:**
 - Set and review SHEQ objectives and targets annually to drive performance enhancements.
 - Encourage employee participation in identifying opportunities for improvement.
- 7. Communication and Public Availability:**
 - Communicate this policy to employees, contractors, customers, and other stakeholders.
 - Display the policy prominently within the organization and make it publicly available upon request.



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Scope of Application

This policy applies to all employees, contractors, and stakeholders engaged in ABC Solar's operations, including procurement, distribution, sales, and customer support activities.

At ABC Solar, SHEQ is a cornerstone of our business culture, driving our mission to lead South Africa's renewable energy sector through innovative, reliable, and environmentally friendly solutions, while uplifting the communities we serve.

Policy Communication

This policy will be communicated to all employees, contractors, customers, and relevant stakeholders. It will be reviewed annually or as necessary to reflect changes in organizational objectives, regulatory requirements, or stakeholder needs.